Complaints alleging discrimination, harassment, and retaliation should be directed to the Safe and Healthy Community Administrator or one of the Coordinators listed below. The process for submitting complaints is covered in the Calvin Seminary Safe and Healthy Community Policy (found on SemLink – semlink.calvinseminary.edu – Quick Links).

**Safe and Healthy Community Administrator (Title IX Administrator)**

Dr. Margaret Mwenda  
Chief Operating Officer  
616-957-6046  
margaretmwenda@calvinseminary.edu

**Safe and Healthy Community Coordinators**

- **Ms. Sarah Chun**  
  Dean of International Student and Research Scholar Services  
  616-957-6015  
  sc038@calvinseminary.edu

- **Dr. Danjuma Gibson**  
  Professor of Pastoral Care  
  616-957-6025  
  dgg085@calvinseminary.edu

- **Ms. Karen De Young**  
  Human Resources Director  
  616-957-6097  
  kdyoung@calvinseminary.edu

- **Rev. Jeff Sajdak**  
  Dean of Students  
  616-957-6042  
  js036@calvinseminary.edu

- **Dr. Ronald Feenstra**  
  Professor of Systematic Theology  
  616-957-7193  
  feenro@calvinseminary.edu

- **Dr. Mary Vanden Berg**  
  Professor of Systematic Theology  
  616-957-6021  
  mvberg96@calvinseminary.edu

All Administrators and Coordinators have offices located at 3233 Burton St. SE, Grand Rapids MI 49546.

The Seminary’s Safe and Healthy Community Administrator will oversee the implementation of all civil rights policies and claims, including those arising under Title IX, related to discrimination and harassment. The Safe and Healthy Community Administrator is charged with directing the Seminary’s efforts to end alleged discrimination, prevent its recurrence, and remedy its effects on individuals and the Seminary community.